



## Registered Professional Forester (RPF)

**Join NCRM, Inc. – A Leader in Natural Resource Management Since 1982**

NCRM, Inc. is a land and resource management consulting firm located in Ukiah and Eureka California. For more than four decades, we have provided professional services throughout Northern California in the fields of forestry, carbon management, conservation planning, utility management, stormwater compliance, land use planning, water rights, GIS, wildlife biology, botany, and arboriculture.

Our diverse client base includes private timberland and agricultural landowners, utility companies, municipalities, state and federal agencies, and conservation organizations.

### **Position Overview**

NCRM is seeking full-time **Registered Professional Foresters (RPF)** to join our experienced and growing team of natural resource professionals for work located in the following counties:

Humboldt	Shasta
Trinity	Lassen
Mendocino	Plumas
Sonoma	Butte
Napa	Sierra
Marín	Nevada
Santa Cruz	Placer
Santa Clara	El Dorado
Lake	

This position offers an excellent opportunity for an independent, motivated forestry professional looking to contribute to a variety of projects while advancing their career within a growing company.

### **Key Responsibilities**

- Utility permitting, oversight, and project management
- Manage forestry and natural resource projects from planning through completion
- Prepare and administer Timber Harvest Plans (THPs)
- Conduct resource assessments and field evaluations
- Provide professional forestry guidance and recommendations to clients
- Coordinate project schedules, budgets, and deliverables
- Supervise and mentor junior staff members
- Prepare technical reports and regulatory documentation

## Qualifications

- Current California Registered Professional Forester (RPF) license
- Proven ability to work independently and manage multiple projects
- Strong technical writing, organizational, and communication skills
- Experience preparing forestry-related reports and plans
- Valid California driver's license required
- ATV operation experience preferred

## Compensation and Benefits

NCRM offers a competitive salary and comprehensive benefits package, including:

- Paid vacation
- Paid holidays
- Profit sharing bonus
- 401(k) retirement plan
- **Company-paid** medical, dental, and vision insurance, HSA
- Group life insurance
- Continuing education and professional development assistance

Compensation for this position ranges from \$95,000 to \$150,000 annually and will be based on the selected candidate's qualifications and experience.

## Join Our Team

If you are looking for a rewarding career with a respected company that values professional growth and employee development, we encourage you to apply.

Please submit a cover letter and resume to:

### Heidi McKeown

NCRM, Inc.  
2501 N. State Street  
Ukiah, CA 95482  
Email: [hmckeown@ncrm.com](mailto:hmckeown@ncrm.com)

We offer an exciting opportunity for the right candidate to grow professionally and build a long-term career with our company. We look forward to hearing from you.